



Trang Nguyen
CEO

CEO MESSAGE

LeadTalent is a full service HR Services Organization specializing in Executive Talent Acquisition. We strongly believe that its not just about recruitment, but also Retention and Enhancement. Our other services include Training, Rewards & Recognition as well as HR Consulting. These tenants align nicely with empowering employees, increasing their capability such that they bring more value to the organization while retention is a natural byproduct. Your HR resources are your most valuable asset, like gold. Our proven track record illustrates our capability in making gold. Come get your gold with us.

99%
CANDIDATE
RETENTION

Talent Acquisition



Hiring the right talent is not just about skill set, but also attitude, cultural fit and compatible ambition. Our rigorous qualification process pinpoints the needs of the Client with the true capabilities of the Candidate. Our 99% Candidate Retention past probation performance indicator proves our qualification effectiveness. We don't match against Job Title, but we deep dive into every aspect of the Candidate.

We also pride ourselves for our industry specific knowledge. We are able to understand the reputation of the Candidates within each of the specific industries we identify with. This is a credit of having vast networks in these industries after many years of experience.

Every single one of our recommendations are personally interviewed and fully validated with complete reference checks. We are always 100% confident in every fully qualified candidate we propose giving the client the comfort of getting the right match each and every time.

Though we are a local company we have Global reach where often we deal with multi-national clients and foreign Candidates. We think global and work local.

Services:

Executive Search

Reference Check

Agriculture

Banking & Finance

Education

Food & Beverage

FMCG

Industrial

Information Technology

Retail & Ecommerce



COLGATE-PALMOLIVE



97%
REPEAT
CLIENTS

WWW.LEADTALENT.VN

100%
CLIENT
FOCUS

Training

Training is one of the keystone activities that brings additional value to the organization and also is a key factor in retention. Employees are always looking to improve and feel advancement in their career and with providing training, not only is the employee satisfaction increased, the capability and value of the employee is increased. We offer comprehensive training in Customer service that serves the entire organization to individual training for employee skills improvement.

Training Areas:

Customer Service

Solution Selling

Leadership

English Language

Rewards & Recognition

Hiring the best employees is very hard, keeping them is even harder. Today the competition to hire the best employees is at an all time high. Employee expectations are also high. This is where a well cultivated retention program really pays off. By properly rewarding and recognizing employees, their loyalty to the company strengthens. This has the effect of being able to avoid one of the key issues facing management in today's difficult business environment.. "Employee Retention"

Programs:

Bespoke Programs

Consulting

Many foreign national companies are looking to setup in Vietnam. We can help navigate all the local laws and customs, language barriers and compliance requirements. When just setting out, we are your best partner to get you established in Vietnam. Getting established also means that you need employees and a location to setup. With recruitment being our sweet spot and strong partnerships in commercial real estate we can be your one stop shop for getting started.

We also can provide consulting on a wide range of topics centered around HR. We also have a membership limited only to Business Leaders and Owners where groups of peers routinely meet to discuss, share and reveal best practices. It is the very best of high power networking that you have ever experienced.

Let us know your needs, we will find a solution together.

Consulting Areas:

Company Establishment

Compensation

Industry Organizations

Peer Advisory Boards

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